

**UHM COE FACULTY SENATE MEETING**  
**Friday, March 8, 2013 • 12 noon–2:00 PM**  
**LSP 4B**

**Present:** Tara O’Neill, Mary Chang, Jean Johnson, Jaret Leong, Tom Benjamin, Clifton Tanabe, Rebecca Luning, Mike Menchaca, Grace Lin, Brooke Davis, Jim McKown, Chuck Morgan, Jenny Wells, Drue Narkon, Sarah Twomey, Truc Nguyen for Hugh Dunn

**Absent:** Judy Daniels, Chris Collins, JoAnn Yuen, Kathy Berg, Norma Jean Stodden, Stacy Roberts, Stephanie Furuta, David Ericson, Mona Chock, Jeannie Lum, Stephanie Caoili

**Support:** Suzi Johnston

**Observers:** (non-voting):

**12:05 Call to Order - Tara O’Neill**

Determined have quorum.

**Accepted February minutes with one change:**

- The listserv for the ‘Student Faculty Relations’ is:  
coe-student-all@lists.hawaii.edu

**From the Manoa Faculty Senate (MFS) – (Truc Nguyen)**

MFS has several issues:

- The Strategic Plan submitted directly to the Deans was an inappropriate protocol. It should have been seen by MFS before going to the Deans.
- Need to look at the language when including ‘Native Hawaiian Scholars’
- An unofficial, anonymous survey was sent out to the COE Specialists asking 2 questions: What are your defined duties? & What do you actually do?
  - The survey response was very low.
  - COE has a wide number of specialists.
- Resolution for Memorial for Avis Morigawa who worked 28 years at the UHM, Chancellors office.
- Resolution for Award of Partner Hire at time of being hired; originally, only for Administration. However, the policy was looked at and now extended to Faculty with first tenure.

**Committee Updates:**

Curriculum & Program Planning – No Report

Budget & Facilities – (Jenny Wells)

- Same as last report; urge all to send in survey

### Personnel – (Drue Narkon)

- ‘Merit Pay’ survey (developed by JoAnn Yuen and Drue Narkon) was sent out to COE. Needs to be sent out again to entire COE, including Senators, due to low initial response (21).
- Senators should encourage faculty in their department to complete the survey:  
<https://docs.google.com/a/hawaii.edu/spreadsheet/viewform?fromEmail=true&formkey=dFRNUjk2bHdTdlhsOXVrcy1iSnNOZEE6MQ>
- At this time several faculty already have applied for Merit Pay. The committee is working on developing ‘criteria’ for Merit Pay.
- Dean Young requested the criteria by May, 2013.

### Student-Faculty Relations – (Mary Chang and Jim McKown)

- March 20 is next colloquium; presently the attendance is low; in order to increase attendance need to send out reminders the day of the colloquium.
- Presently there is an awareness issue regarding announcement of dissertation presentations. It is the student’s responsibility to make it known if they want their dissertation to be publicized.
- The student’s Chair should send out the announcement.
- The listserv [phdes-l@lists.hawaii.edu](mailto:phdes-l@lists.hawaii.edu) should be included in all future announcements.

### Diversity – (Tara O’Neill)

- 30 attended at last BBLunch; drafting framework for diversity members to report back; email Tara with any suggestions.

### College Fellowship – (Jaret Leong)

- Asking for nominations for the COE Congress awards. They are Not Dean’s office awards. Please obtain nominations from your department and submit them by March 22, 2013. The nominee has to be a member of COE. It is rare for a student to submit a nomination, but can send to the OSAS list.

### Governance – (Jean Johnson)

- Regarding the new charter for the COE Senate; they are still compiling all of the amendments for the new model; Truc mentioned that she downloaded all of them and would provide them to the committee.

### **Ongoing Business – No Report**

#### **New Business:**

Truc Nguyen

- Manoa Faculty Congress next meets on Wednesday, March 20, 2013, 3:30 or 4:00

- Ad Hoc Task Force has 7 Faculty Designations:
  1. Instructional – I
  2. Research – R
  3. Specialist – S
  4. Librarian
  5. Extension Agent
  6. Law
  7. Medical
    - Task Force wants to collapse all seven designations into one due to survey (taken two years ago) that showed competitiveness with each other. The collapsed designation would be responsible for research, teaching and service.
    - Task Force would include ex-officio Chancellor, VP of Academic Affairs and the VP of Personnel.
    - It was designated in May 2013, but will convene and begin in August 2013.
- Average Salaries across the University were reported in Civil Beat and the Star Bulletin.
  - Response to these articles may be done as a private citizen. Faculty cannot use the Hawaii.edu email or UH letterhead.
- Two available Scholarships:
  - Phi Beta Kappa – Loretta Krause, \$500
  - Hawaii Research Association (HRA) - Travel Stipend, \$250 (must be a HRA member)

### **Dean's Report – No Report**

#### **Dean Notes:**

- According to the Dean, “COE’s new zip code is 52493.” It is of utmost importance that everyone gets ‘the message out’ - “COE is more than anyone knows.” It prepares higher education leaders. 52493 stands for the degrees COE offers (23)...5 undergraduate, 2 post bac, 4 graduate, 9 masters, 3 doctoral.
- A COE marketing team has developed both a table tent and pamphlet regarding the 52493 information. Students’ voices should be included for marketing.
- Evidently, DOE is misinformed about COE. There is an invisible barrier between COE and DOE. It needs to be broken down to satisfy their needs and ours; need to build a team to support education.
- At a February luncheon between the Dean, Chancellor Apple and Don Horner of the DOE, Horner stated that ‘COE produced the worst graduates.’ Stunned, the Dean informed Horner of the ‘52493’ as well as the rigor of our admissions process, our students’ academic abilities, etc. Horner agreed that he was misinformed.
- Pearson Publishing had the highest compliment of COE’s website.
- According to the Board of Education, the National Council of Teacher Quality (NCTQ) has no standing. However, COE should pay attention to its recommendations.

### **1:40 Adjournment**