

UHM COE FACULTY SENATE MEETING
 Friday, February 8, 2013 • 12 noon–2:00 PM
 LSP 4B

Present: Stephanie Caoili, Mary Chang, Jean Johnson, JoAnn Yuen, Kathy Berg, Hugh Dunn, Jaret Leong, Mona Chock, Tom Benjamin, Stephanie Furuta, Stacey Roberts, Jeannie Lum, David Ericson, Clifton Tanabe, Rebecca Luning, Mike Menchaca, Grace Lin, Brooke Davis, Jim McKown, Chuck Morgan, Jenny Wells, Drue Narkon, Truc Nguyen

Absent: Tara O'Neill, Judy Daniels, Chris Collins

Guests: Joanne Itano

Support: Marylou Matsuura, Suzi Johnston

Observers (non-voting):

MINUTES

Time	Item	Action
12:05PM Call to Order	Call to order—Chair Yuen <ul style="list-style-type: none"> • Approval of minutes 	Motion to approve minutes, unanimously approved
12 :05 pm	Chair's/Dean's Report Dean's Report <ul style="list-style-type: none"> • Meeting Ushijima Architects to consult on new building. • The Dean is campaigning to show we need to do better job of messaging: the COE produces a very high quality product! "COE is more than anyone knows" and a new brochure 52493 captures CoE highlights. Senators received copies, which are available from the Dean's Office. CoE talking points regarding issues that have been questioned: Students entering the college hold a minimum GPA of 2.75 A minimum of 16 weeks of student teaching is required The incoming class junior class (2013) has mean GPA of 3.25 • 350 to 360 freshmen entered the college. The college enrolled 1,950. Next year enrollment is expected to be 	

	<p>2200 to 2300—coincidentally, the same number of students enrolled at West Oahu.</p> <ul style="list-style-type: none"> • Legislative Update: The CoE is supporting early learning bills—all 3 have passed both house and senate. These are the Chairs for the various education committees, 2013: Brian Taniguchi, Senate—Higher Education Isaac Choy, House—Higher Education Jill Tokuda, Senate—Education Roy Takumi, House—Education • National Council on Teacher Quality (NCTQ) and Dean’s rebuttal were distributed to the Senate. While Hawaii’s education system was not viewed favorably, neither were other states. No state received a grade higher than a B-. The legitimacy of the NCTQ is in question and is not recognized by the DoE. The report received little media coverage. • New 6-month pilot program under leadership of Tom Apple: Deans now have authority to approve APT appointments and determine compensation—exception is IT positions are not included in this pilot. Dean • The following faculty have received URC awards: Drue Narkon, Laurie Fulton (also honored with Dissertation of the Year Award), Julie Kaomea, Ron Heck. Congrats all! 	
	<p>Common Course Numbering Guest: Joanne Itano, Associate VP, Academic Affairs</p> <ul style="list-style-type: none"> • The All Campus Council Senate Chairs (ACCFSC) drafted a process of Common Course numbering (Sp 2012) to ensure the smooth transfer of courses across the UH campuses, <i>in the best interest of students</i>. • Common Course numbering will only apply to Foundational courses, and likely will have minimal effect on COE courses. • The ACCFSC looked at proposal again year—which fell apart when taken back to campus for approval. 9 campuses approve of and one, Manoa does not. The ACCFSC wanted feedback from the colleges. • The discussion has pitted Community colleges against the Universities and centers on the terms student 	

	<p>learning outcomes versus student learning objectives. The term “Outcomes” was going to be used system wide because it is in the interest of the student, but Manoa disagreed and wanted “objectives” to be used. Manoa faculty felt there should be shared responsibility for learning between students and faculty, and this is not captured in “outcomes.”</p> <ul style="list-style-type: none"> • For accreditation, the term “outcomes” is required. 	
	<p>From the Manoa Faculty Senate</p> <p>David Ericson</p> <ul style="list-style-type: none"> • New landscape plan, go to Facilities webpage— Facilities cannot hire and cannot keep up with what we already have and want to plant new shrubs and trees. • Financial/Kathy Cutshaw. All student tuition moved to general funds to cover salaries. If this money disappears we’ll be at the mercy of the legislature. There are a couple proposals under review: 1. Remove the President’s procurement authority, and 2. Have one general counsel for UH. Additional legal services would be procured from the State Attorney General’s office. • Graduate Education will move to Vice Chancellor of Academic Affairs (VCAA). <p>Truc Nguyen—360 Review</p> <ul style="list-style-type: none"> • The 360 review for administrators attempts to maintain transparency and uphold Privacy Laws. UHM follows the University of Michigan model. • The 360 Review for Dean’s is at Manoa HR. Traditionally, faculty participation has been low. • Not every Dean receives a review because UHM HR is overwhelmed. A review is done for several administrators every 4 years. There can be an expedited review as requested, which can occur annually. <p>Sent Nguyen From Tammy Kuniyoshi, Manoa HR Office: In the past, as part of the annual evaluation process, the executive/managerial is asked to provide the following: 1) Self-assessment of their performance based on identified performance benchmarks established the previous year. 2) Self-assessment and description of their efforts in EEO/AA and diversity. 3) Narrative that describes their leadership, vision and goals as it relates to the UHM Strategic Plan and budget priorities. 4) Planned outcomes and performance benchmarks for the year based on strategic leadership, vision and goals and</p>	<p>Nguyen will send to the Senate</p> <p>Attached is copy of 360 Executive Eval Questions for (Generic) Academic Dean (Revised</p>

	its integration with budget plans. If the executive/managerial is participating in the UHM 360 evaluation for that year then that additional information is provided to the supervisor.	01/22/2010)
	<p>Curriculum & Program Planning—Stacey Roberts</p> <ul style="list-style-type: none"> • KRS Masters in Science name will be changed from Physical Education to Physical Activity. <p>Personnel—Drue Narkon</p> <ul style="list-style-type: none"> • Excellence in teaching awards to be announced later this Spring. COE nominees include: Sara Twomey, Baoyan Cheng, and Jim Skouge • Committee received 23 total nominations • Ad Hoc committee met to confirm the 3 nominations <p>Merit Pay Increase</p> <ul style="list-style-type: none"> • The Dean would like the Merit Policy reviewed as it is too general and lacking criteria for decision making. • A committee was formed to revisit the policy. An update of literature and survey to the COE was requested. Committee members include: Jean Johnson, Drue Narkon, Jenny Wells, Jim Skouge, JoAnn Yuen, Nicole Lewis. • No merit increase awarded in COE because it is difficult to operationalize the merit system—some could find decisions offensive. • Vice chancellor and UHPA do not have merit pay criteria. Equity pay was submitted to the chancellor’s office, and was told this is merit. • APT has a system and University of CA has a merit pay system • System needs to be objective. <p>Student Faculty Relations—Jim McKown/Mary Chang</p> <ul style="list-style-type: none"> • First meeting a success, 20 people attended • Nice mix of students and faculty • Coming up next week Wed at 3 pm, Denise Curtburt; Head Start Program • Listserv for Students available and moderated; any info you want to pass out to students • COE- students- all@lists.hawaii.edu <p>Diversity—Tara O’Neill: No Report</p> <p>COE Senate Diversity Committee and IASP Symposium with Yevgeniy Tetyukin (January 31, 2013)</p>	<p>Name change approved</p> <p>Chair will send out survey next week</p> <p>Mike Menchaca forwarded NEA article</p>

	<ul style="list-style-type: none"> • 30 people attended • Currently CDS has an MOU between UHM and Kazakhstan <p>Fellowship—Jaret Leong</p> <ul style="list-style-type: none"> • PSA—2 to 3 line from each department • Committee recommended the date/time for the Spring Congress: Tuesday, May 7, 330p-500p. • Awards handout distributed; awards could be consolidated. The Committee recommends 5 awards. Nomination could be team as well as individual • Discussion points: it was suggested that we keep <i>Exceptional Contribution to Teaching</i>. Others felt the Teaching Award was handled in other venues and duplicates efforts. • Kathy Berg reminded the Senate, a budget needs to be requested from the Dean for awards. She suggested maximum of \$500. • A request for lei for the Congress will also be submitted to Dean’s office. <p>Governance Committee—Jean Johnson</p> <ul style="list-style-type: none"> • Mary Chang (COEDSA Senator) drafted a thoughtful response to the Governance Committee in support of students on the Personnel and Curriculum Committees. Discussion continues about whether to include students on the personnel and curriculum committees: some felt including non-voting students would be acceptable; others felt students should not be included on the Personnel committee, in particular. • Johnson will take this issue back to the committee to discuss any changes in By-Laws <p>Budget & Facilities—Jenny Wells</p> <ul style="list-style-type: none"> • Survey will be sent out on facilities, should tak about 13 minutes to complete. We want to know What you would like to see changed. Please support this survey. <p>Next meeting</p> <ul style="list-style-type: none"> • The Chair will be attending an ACT Early Ambassador Training in Atlanta GA and will not return to Hawaii until March 9. In her absence, Tara O’Neil has agreed to stand-in as chair. O’Neill will be supported by Tom Benjamin, Suzi Johnston and Marylou Matsuura. 	<ul style="list-style-type: none"> •Moved to accept date/time recommended by Committee: motion approved. •Jean Johnson moved to allow Fellowship Committee to create 5 awards; motion approved •Kathy Berg moved that Chair will request \$500 budget for awards from the Dean; motion approved
1:35 pm	Adjournment	

