

UHM COE FACULTY SENATE MEETING  
 Friday, January 17, 2014, 12 Noon–2:00 PM  
 LSP 4B

*Present:* Kathy Berg (CRDG), Stephanie Buelow (ITE), Baoyan Cheng (EDEF), Judy Daniels (KRS), Hugh Dunn (CRDG), Ernestine Enomoto (EDEA), David Ericson (EDEF), Linda Furuto (EDCS), Wendan Li (COEDSA), Grace Lin (ETEC), Min Liu (EDEP), Chuck Morgan (KRS), Leslie Novosel (SPED), Tara O’Neill (EDCS), Seungoh Paek (ETEC), Sara Podlewski (CDS), Mathew Schmidt (SPED), Ellen Spitler (ITE), JoAnn Yuen (CDS), Lois Yamauchi (EDEP)

*Alternates:* None

*Absent:* Heather DeWoody (CDS), Frank Jumawan (COEDSA), Jaret Leong (Fellowship Chair), Jessica Miranda (Dean’s Office), Siobhán Ní Dhonacha (OSAS), Stacey Roberts (EDEA)

*Presenters:* None

*Guests:* James Skouge

*Support:* Richard Mizusawa

MINUTES

Time	Item	Action
12:03pm	<p><b>Call to Order</b>            Approval of November 2013 Meeting Minutes.</p>	<p>Chair Yuen</p> <p>Motion to approve minutes by Senator Ericson with a second by Senator Leslie Novosel.</p>
	<p><b>Report from the Chair</b></p> <p>Met with Christina Tydeman of the Data Governance Office (DGO). She feels we need to establish a Point of Contact to funnel all our applications and to review within college before sent to DGO. First thing they will ask is to use rubrics and check list.</p> <p>Christina would like to see active research reserved for researchers and doctoral students. Public databases would be used by masters, undergrads, and high school students.</p>	<p>Chair Yuen</p>

	<p>Majority of research applications are from masters students. Doctoral/researchers appear to score higher on first round. Need score of 17/17 on rubric to move on. Applicants have three chances to hit 17 before returning to the “back of the line” for review. The two more major problem areas are: consent forms and DOE employees conducting research in their classes. The later creates ethical problems and conflict of interest. However, Tydeman did say, applications submitted by DOE employees are expedited.</p> <p>One recommendation of the Senate survey is to increase staff. Tydeman said this is not likely because four staff members have been temporarily assigned to the DGO office and will be returned. There is no plan to replace these staffers.</p> <p>DGO will no longer do hand holding with applications (much too time consuming), and <b>strongly advises</b> use of rubrics and checklists. Tydeman about relationships with schools, and that researchers need to establish ACTIVE relationships with schools prior to submitting grants. Schools have to submit more than a letter of support. They have to participate in the application process. Concern is that schools really don’t know what they are getting into, and don’t know how to say no to a PI who is pushy, so they defer to the DGO to be the “bad guy.” The DGO and Principals want to protect instructional time i.e., prep time, classroom time, etc.</p> <p><b>Report from the Co-Chair</b>  The CoE Advisory Council meeting yesterday, wide range of representation. Discussed legislative priorities (in particular funding UHPA snapback), budget conversation (able to take hits to college). Next year we are looking at a challenge if we cannot get support from the Legislature, big priority. Questions include how we want to be seen in the state, world, etc. Who are our customers? Students, researchers in education, parents, etc. Dean encouraging the college to think about who we serve and the products we offer.</p>	<p>Co-Chair O’Neill</p>
	<p><b>Committee Reports: Curriculum &amp; Program Planning</b></p> <p>No updates.</p>	
	<p><b>Committee Reports: Personnel</b>  Subcommittee met for review of Excellence in Teaching Awards. There were 44 nominees, 31 of whom were eligible,</p>	<p>Senator Enomoto</p>

	and 13 submitted applications for consideration. We submitted 3 recommendations to the Dean and moved on: Dr. Kavita Rao (SPED), Dr. Steven Brown (CDS), and Dr. Julienne Maeda (KRS).	
	<b>Committee Reports: Budget and Facilities</b> We could not find a time to meet, but we have a report regarding result of the survey from last year. Issues of safety and security, food, etc.	Senator Novosel
	<b>Committee Reports: Student-Faculty Relations</b> To survey undergraduates as to their desire to apply to Grad School, their needs in terms of being able to access information about Grad School, what supports they could use in successfully applying, and what obstacles stand in their way. Committee conversed and a draft survey should be ready next week.	Senator Lin
	<b>Committee Reports: Diversity</b> No updates.	
	<b>Committee Reports: Fellowship</b> Report from Congress: We had 151 pounds of food collected for food drive, and \$270 in cash. Fellowship Committee will put on a wonderful event for the Spring. COE Spring congress date - May 9 3:30-5pm in the Lab School MPB.	Motion to have Spring Congress on May 9, 2014 by Ernestine with a second by Matt Schmidt
	<b>Committee Reports: Governance</b>  Met on November 27, 2013. Jean Johnson has offered to take over the chairship. We talked about the requirement that the chairs of our committees be senate members. Currently the only committee chair that need not be a senator is Fellowship. Implication is the Senate Exec. Committee (SEC) is comprised of chairs and exec officers of the Senate. Should the majority of the SEC should be senate members? Can non senate chairs be considered for Student-Faculty Relationship and Diversity Committees. The reason we are considering this move is that the Senate has moved from a representative to a senate body and reduced membership makes it difficult to seat chairs.  Discussed selection of the Senate Chair. Becomes more of a challenge because the pool for nominations for chair is the senatorial pool. Should the chair come from the faculty at-large? The suggestion is that if the Senate Chair is not identified by the Senate, then the responsibility falls to a	Senator Berg

	<p>“preassigned” department or unit. Other changes as noted in amendments of <a href="#">Senate By-Laws</a>. Will come up in future meetings.</p>	
	<p><b>Merit Pay</b></p> <ul style="list-style-type: none"> <li>● Resolution from Personnel Committee presented. Charge was to consider the merit pay survey report and provide recommendations to the COE Faculty Senate on merit pay.</li> </ul> <p>Discussion: This is putting merit and equity together. Does it need to be both together, or does it exclude just doing one or the other?</p> <p>Ernestine Enomoto (EE): Equity is foremost consideration with regard to merit. We submit a “resolution” for consideration. Also attached is the UHPA Special Salary Adjustment Polity.</p> <p>Tara O’Neill (TO): Should we have merit, and how should that happen? Dean Young said we don’t give too much merit pay, equity is driving force. The committee wanted to think about a process...</p> <p>This brings about an issue about equity and why it would be “arbitrarily” determined to be 2 standard deviations below the norm. Equity is a priority and value, but sometimes when we value something, the values get pushed on the side, when they are not tied to something concrete or specific. Equity comes before -- so we would prioritize that.</p> <p>Self promotion may be despised, but at the same time if there is an entrenched system then it should be expected.</p> <p>EE: Please take the resolution back to your department, and collect feedback.</p>	<p>Senator Enomoto</p>
	<p><b>Report from ACCFSC/Mānoa Faculty Senate</b></p> <ul style="list-style-type: none"> <li>● MFS Meeting in December, senators considered a resolution making our campus smoke-free. A poll was sent out to Senate members concerning being smoke-free. The Senate objected through the proposal. Senators were in favor of the smoke-free campus.</li> <li>● Issues on Cancer Center directorship. A plan was put forth by the BOR Chair and Interim President to put as an advisor to the Cancer Center Director. Concern of the Senate, because you not only have community involved, but there</li> </ul>	<p>Senator Ericson, Mānoa Faculty Senate Chair and Secretary of the ACCFSC</p>

	<p>was interference. Resolution passed in support of Chancellor’s governance of running Manoa.</p> <ul style="list-style-type: none"> <li>● UHPA filed a labor relationship suit against administration filing unfair practices - taking stance that anything that is potentially subjective to collective bargaining should go solely to UHPA and no one else. UH is trying to get a dismissal.</li> <li>● ACC: We met in November and invited the President search committee, had three members of the committee there. General description of who the next president should look like, and there was some concern in discussion afterwards that the chair of the BOR put forward the idea that they would like a local candidate, but need not be someone with academic experience. The president’s office really needs a strong manager. Search committee has been slow, there might not be more of a further search.</li> </ul>	
	<p><b>New Business</b></p> <ul style="list-style-type: none"> <li>● No new business.</li> </ul>	
2:03pm	<b>Adjournment</b>	Chair Yuen

Submitted by: Richard Mizusawa, CoE Senate Staff Support  
Reviewed by: