

UHM COLLEGE OF EDUCATION SENATE MEETING

Friday, March 09, 2018, 12:00–1:30 PM

LSP 4B

**12:00 Call to Order Chair**

Chair Black called the meeting to order at 12:02 p.m. on March 9th at the University of Hawai'i at Mānoa, College of Education, LSP 4B.

Present (21): Megan Conway (CDS), Chin Lee (CDS), Dean Lodes (CRDG), Truc Nguyen (CRDG), Amanda Smith (EDCS), Robyn Chun (EDCS), Charmaine Mangram (ITE), Jennifer Padua (ITE), Rhonda Black (SPED), Sara Cook (SPED), Stacey Roberts (EDEA), Chris Lucas (EDEA), Brent Edwards (EDEF), Katherine Ratliffe (EDEP), Seongah Im (EDEP), Christine Sorensen Irvine (LTEC), Jessica Miranda (Dean's Office), Karen Wilson (OSAS), Amy Sojot (COEDSA)

Excused (0): None

Guests (1): Dean Murata

Support (2): Frank Jumawan, Marie Guillermo

**12:02 Approval of February 2018 Meeting Minutes**

Senator Ratliffe moved to approve the minutes of the February 2018 meeting, seconded by Senator Cook. There being no corrections, the minutes were approved.

**12:02 Report from the Chair, Report from the ACC-FCS Representative**

Chair Black expressed gratitude to the Diversity Committee for a fantastic Dauefer Lecture and the effort that was put in from all of the committee members.

Chair Black reported the highlights of the last COE Advisory Committee Meeting. There was a discussion on the need to rebrand some programs. One example shared – KRS (Kinesiology and Rehabilitation Science) was rebranded from HPR (Health, P.E., and Recreation). Since its rebranding, enrollment has significantly increased. Another example – Educational Technology was rebranded to Learning Design and Technology. Similarly to KRS, there was an increase in enrollment. A third example - Curriculum Studies (not necessarily rebranding, but revisioning, transformation, renewal, etc.) has added some certificate programs and it has increased their enrollment and management of students into focused groups (instead of many singletons going through programs). Chair Black suggested to the senators to share these examples with their respective departments to have departments to start thinking about since the task of creating a

new 5-year strategic plan is expected in Fall.

Chair Black reported that the Dean and the Advisory board is looking at ways to make COE programs more attractive. A member of the Advisory board (from the Hawai'i Business Roundtable) spoke about the Be a Hero, Be a Teacher Campaign and how he observed it received a lot of attention at first, however it is not the same now. The member shared that it takes five years of a consistent message to be heard in order for it to be effective in persuading people and that the message cannot just come and go. COE and the University will continue to promote the campaign. UH System has pledged \$100,000 for the continuation of this campaign. With the help of Dan Meizenzahl, others, such as Chaminade and BYU, will be asked if they would like to be a part of the campaign.

Chair Black challenged the senate body to begin thinking about what they can do to help the effort of promoting the campaign. Examples include sharing the video when visiting schools and in classes or sharing flyers. Senator Miranda suggested the senate body could also think of other means of promoting the campaign (ex. On TheBus, etc.).

Chair Black reported on the discussion centered on the topic of “how does COE recruit more into education” (ex. educational leadership, field of teaching, etc.). Several attendees of the meeting agreed that there is no counter-message to the negative press about teaching. The field of education and teaching is seen as a low-pay, thankless, hard work, and high-stress profession. There are parents who advocate, “don’t go into teaching.” In addition, the teachers’ unions continue to say that teachers are overworked and underpaid. Chair Black challenged the senate body to provide the counter-message and to be the counter-message.

Chair Black shared an example of how teachers provided a counter-narrative in response to Secretary Betsy DeVos’ tweet that can be seen here: <http://www.newsweek.com/teachers-correct-betsy-devos-picture-modern-classroom-835161>. Teachers replied to the initial tweet with images of their own classrooms contradicting her initial caption to the then-and-now image of education. Chair Black encouraged the senate body to continue to share the College’s counter-narrative, “the College is so much more than anyone knows” and it is up to the College to provide that counter-narrative that no one else will.

Chair Black reported on the last Dean’s Council. 380 student applications have been reviewed for entrance to COE for Fall, 314 student for licensure have applied, and OSAS will send out letters late April/early May.

Vice Chair Nguyen and Senator Sorensen-Irvine reported on the ACC-FSC meeting. Senator Sorensen-Irvine reported on the following:

- (1) There is a subcommittee working on the Faculty Work Life Survey, which will be issued out of Donald Straney's office in April 2018. The survey has been conducted three times, the last time being in 2014, to look at trends over time. The next meeting of the subcommittee will be on Tuesday, March 13, 2018 to finalize the survey, which will then be shared with ACC-FCS. The Campus Climate Free Speech Committee have also suggested additional questions that are important to include.
- (2) The Campus Climate Free Speech Committee is planning to conduct a survey on a similar topic that will be distributed to faculty, staff, and students.
- (3) Community College System Level Office called a meeting with all administrators with a purpose to develop a common repeat policy across the system. However ACC-FSC mentioned that it is a curriculum matter and not an administrative matter. ACC-FSC is forming a subcommittee to look into the issue of the repeat policy.

Chair Nguyen reported on additional items that were discussed in the ACC-FSC meeting:

- (1) Veterans Task Force Report. The discussion centered around making UH System more inviting to Veterans. The task force is looking into the admissions process and policies. There is a Veterans coordinator on each campus of the UH System to retrieve input. Additional issues include the need of PTSD Counseling available on campus, which is something not all campuses have. Private institutions usually outsource those services. Self-identification is a barrier to retrieve accurate numbers of who are on the GI Bill.
- (2) No Show Policy. A No Show Policy is not present on all campuses. Policies are different across all campuses.
- (3) Emeritus Policy. ACC-FSC is looking into changing the emeritus policy so that a person can be considered before retirement.
- (4) Spring 2020 Implementation of new Lualima. All campuses are expected to move over to the new Lualima by Spring 2020. There are some professors who have agreed to be the pilot course(s) to test it out. Some students may be in the situation of working with three different systems (i.e. New Lualima, Canvas, and Current Lualima).

### **12:25 Reports from Officers of Standing and Ad-Hoc Committees**

- Vice Chair

Vice Chair Nguyen handed out the updated list of senators. Vice Chair Nguyen thanked the senate body for conducting the elections and appointments early. All senator seats have been filled. However, there are vacant seats for alternates. Newly elected senators (first year of their two year term) will be contacted by Vice Chair Nguyen to see if any are willing to serve as Vice Chair for next year, who will move on to serve as Chair the following year. If no Vice Chair steps forward, KRS will need to forward a name to serve.

- Secretary

No report for secretary.

- Curriculum & Program Planning

The committee met on Wednesday, March 07, 2018. Senator Roberts reported that the committee reviewed four items:

(1) Proposal – SPED 478 (Assistant Level Behavior Analysis Framework) and SPED 678, which are both practicum courses that are required for certification. The practicum experience is different from that of teacher licensure, so new course syllabi needed to be created. Both courses were also created to ensure that instructors receive load credit. The committee unanimously agreed to approve both.

(2) Proposal – EDEF 352 and EDEF 352A, both with the course title “History of Hawai`i from Pre-Contact through Statehood.” There are two proposals with two alphas because the course will be under EDEF as well as the Honors Program. ITE is allowing EDEF 352 to be interchanged with ITE 310. Committee unanimously approved.

(3) Proposal – Curriculum Students Micro Certificate in Place-Based Certificate (9 credits). 3 courses total: two course were approved last year related to indigenous and place-based learning. Because UHM is not equipped to issue university micro certificates, it will be a College certificate. Committee unanimously approved.

(4) The committee also discussed the EDEA Masters credit requirement, which has been 36 credits. It will be reduced to 30 credits. In the K-12 track, one elective and 3 credits of internship will be eliminated. In the Higher Education track, two electives will be eliminated.

Senator Roberts moved to approve in the CCPP actions, seconded by Vice Chair Nguyen. All in favor, with no opposed or abstentions, the motion was approved.

- Personnel

Senator Ratliffe reported that the Graduate Faculty Status review has been completed and Departments have been notified of those individuals who can no longer serve as graduate faculty, and those who can be associate but not full graduate faculty.

- Budget and Facilities

Senator Sorensen-Irvine reported on the following:

(1) MKThink is analyzing previous documents and putting together a draft of a need for space for the College. It will cater towards the decision of what kind of spaces and how

much space the College needs to support the programs. It is expected to be done by March 21st, which will be shared with the committee for review and feedback.

(2) The committee discussed the issues faculty face at Biomed. Jan Gouviea has agreed to assist faculty in getting parking passes. She has also asked Facilities to try and locate secure, accessible storage for supplies, etc.

(3) The destruction of the four portables have been scheduled for the Summer. The new portables are not expected to be operational until next Spring at the earliest. Senator Sorensen-Irvine discussed with Dean Murata and the committee whether or not it makes sense for four portables to be built, which are funded by COE, if COE will be relocated.

- Student-Faculty Relations

Senator Cook reported that the committee is developing plans for the Faculty Research night and will begin analyzing the survey data.

- Diversity

Senator Conway reported the following:

(1) The Dauefer Lecture was a success. Dr. Lonnie Bunch was interviewed on NPR the day before the event. There were 35 people in attendance of the invitation-only pre-reception, that include a performance by UHM African drumming and dance group. There were more than a 100 people in attendance of the lecture. The recording can be viewed at <https://youtu.be/iFNmgUG7Ooo> (captioned).

(2) Call for proposals for next year's Social Justice Conference (October 5-7, 2018 in Honolulu) has been sent out. Proposals are due April 30, 2018.

<https://www.kevinkumashiro.com>

(3) The committee is working on updating the 2007 Diversity Report. The goal is to have at least a draft by the end of the semester.

(4) The committee is not taking on more events, however the committee will recommend speakers for next year's Friday Conversations that can address issues of diversity.

- Fellowship

Vice Chair Nguyen distributed the COE Senate and Congress Awards Nominee flyer. The committee met yesterday, Thursday, March 08, 2018. The call for nominations will be sent out on Monday, March 12, 2018. Minor changes have been made to the award descriptions. "Normal expectations," a part of the previous criteria, has been changed to

“more than the department or unit’s expectations” so that nominees are looked at in respect to their departments or units. There are five awards given out. The limitation to the Lifetime Achievement Award is that the nominee cannot be given the award in the past. The individual must have been in the college for 15 years and the nominee does not have to be in the retirement stage to earn the award. The remaining four awards can be awarded to an individual or a team. Nominations will be closed on Wednesday, March 28, 2018. Because it is a congress award, faculty, staff, students, and community members can make nominations. Committee members will review the nominations blind. Only the Vice Chair Nguyen, chair of the committee, will see the names. Vice Chair Nguyen thanked the Dean’s Office for providing the funds for the awards.

Chair Black asked the senate to encourage their faculty to make nominations and to remind them that nominators must prepare a thoughtful and thorough statement of the nominee. She also asked the senate to remind their departments that the COE Congress will be on Thursday, May 3rd, from 3:00-5:00 p.m.

- Governance

The Dean Emeritus recommendation was sent out to all senators. Vice Chair Nguyen projected and read the Resolution to Endorse the Recommendation to Bestow the Title of Dean Emeritus on retired Dean Donald Young to the Senate Body. The committee received many testimonials (43 testimonials out of the possible 400), one of which was asked to be read specifically to the senate. Vice Chair Nguyen projected and read the testimonial that was not in support of the Dean Emeritus recommendation.

Senator Sorensen-Irvine moved to approve, seconded by Chair Black. 16 in support, 1 non-support, and 1 abstain. The motion carries and will go forward as a resolution across the street.

- Day at the Capitol

Senator Miranda reported that the Day at the Capitol will take place on Wednesday, March 21st. Fourteen of the 33 student ambassadors have committed to attend the event. Three SPED graduates from the neighbor islands of Maui, Kauai, and Big Island have been funded by SPED to attend the event. The committee has decided for the focus to be on teacher prep to show appreciation and respect to Senator Kidani and her efforts to support the Grow Our Own program, which is highlighted on the flyers. The committee has contacted all of the teacher prep programs and hope to have at least two faculty members from each. Graduate programs, CDS, CRDG, and OSAS will also be represented. The committee has contacted the department chairs of programs who will not have space to see if they want to be a part of the event (i.e. video, flyers, brochures).

Senator Kidani's aid mentioned that a few people can be recognized on the Senate floor that takes place before the Senate session of that day. Dean Murata thought of seeking mentor teachers who are COE graduates to be those who are recognized. Three have been selected and will be honored.

- Friday Conversations

Upcoming Friday Conversations: (1) KRS – March 16th and (2) Aaron Levine on the Waipahu Complex – April 27th. Chair Black proposed moving the Friday Conversations of the next academic year to 12:00 noon rather than 4:00 p.m. The CCC will be open, therefore students would be able to attend if they wanted. Dean Murata mentioned that all Friday Conversations does not have to be at noon. It is only a suggestion to increase participation.

### **12:40 Report from the Mānoa Faculty Senate**

Senator Sorensen-Irvine recognized Senator Roberts as the MFS representative on the Veterans Task Force.

Senator Sorensen-Irvine reported on the following:

- (1) MFS passed the resolution indicating the consideration merging the president and the chancellor position in the new reorganization.
- (2) At the upcoming March 21st meeting, 6 campus-wide questions will be identified on the Course Evaluation Survey. The Senate body determines whether or not the college wants college-level questions. Departments will have to identify if they want department-level questions. The structure of the survey is as follows: individual faculty, department, college, campus questions. There has been discussion on the demographic information.
- (3) Krystyna Aune will be speaking on the drop of graduate enrollment. What her analysis indicates may be some of the issues that need to be looked at. She also presents on a number of programs.
- (4) The Congress meeting will also be on March 21st and will start early, around 3:30-3:45 p.m. Michael Bruno will provide an update on the Mānoa administrative reorganization. MKThink will present the results of their space and faculty space needs survey.
- (5) General Education is under review. There are four external reviewers on campus. They've been doing a variety of talks around campus. Their findings and recommendations about the General Education program will be presented on March 09, 2018 at 2:00 p.m. in terms of moving forward.
- (6) The internal review has also been completed. By the end of the semester, a report that talks about what the external and internal review is expected to be prepared for faculty.
- (7) MFS received a report on UHPAA activities. COE was mentioned in regard of the workload issue.

- (8) The issue of the ADA compliance is seen as an issue of workload, which UHPAA is taking up. Central IT sent a memo about everything needing to be ADA compliant including all material on Laulima (anything produced since 2015).
- (9) The Graduate Council is reviewing the student grievance process for graduate students and are trying to remove a step in that process to reduce the time that it takes to get through the process.
- (10) A recommendation to encourage graduate minors, which might increase the interdisciplinary push/collaboration among campus.
- (11) Senator Sorensen-Irvine recognized Patricia Halagao and Amber Makiao's Teaching for Tolerance Workshop, Campus Climate Committee. MFS is currently working with them to create a faculty-focused curriculum around that topic that they hope to roll out in partnership with the Center on Teaching Excellence and they want to expand it eventually to be for TA training as well.

### **1:05 New Business**

No new business.

### **1:05 Dean Murata's Report**

Dean reported the on following:

- (1) There are several bills that are being monitored:
  - (a) Teacher Stipends – Grown Our Own Program. The College wanted more flexibility, however since it is still considered a pilot program, the program will continue with the same criteria.
  - (b) Hawaiian Immersion Bill – Looking at UHM and UH Hilo as far as funding students enrolled in immersion programs in the state.
  - (c) Special Education Bill – Looking at incentives for purchasing supplies and equipment. About a \$1,000 per SPED teacher.
  - (d) Teacher Housing – monitored by DOE.
- (2) Rep. Woodson and Senator Kidani attended yesterday's meeting and explained the items on their agenda.
- (3) The land that COE sits on is non-ceded land therefore it is developable relative to monetizing and entrepreneurially developing this property for Mānoa income. Land across the street is ceded lands, therefore private, public partnerships cannot occur. From what information is gathered, it seems that the COE relocation across the street is inevitable. Dean Murata encouraged the senate body to always include the Lab School and the Child Center in conversations with across the street, which is essential and core to the College's mission.



- (4) The portables will be put up. Will be consulting with MKThink and Dean's Council to further discuss the need of four portables. Jan Gouveia has been cooperative in working with COE.
- (5) Small programs and collaborations. Collaborate within the college and across the college to strengthen a program. It's a good opportunity for programs to consider expansion with the inclusion of other small programs.
- (6) COE Strategic Plan starting Fall 2018. By the end of the semester, there will be a discussion on a new strategic plan. Will start to organize at the end of the semester. Dean Murata wants more participation as can as COE moves forward.

**1:40 Adjournment**

Next Senate: Friday, April 06, 2018, 12:00–1:30 PM at LSP 4B.