## UHM COE FACULTY SENATE MEETING Friday, March 14, 2014, 12 Noon–2:00 PM LSP 4B

Present: Stephanie Buelow (ITE), Baoyan Cheng (EDEF), Heather DeWoody (CDS), Ernestine Enomoto (EDEA), David Ericson (EDEF), Jaret Leong (Fellowship Chair), Grace Lin (ETEC), Min Liu (EDEP), Jessica Miranda (Dean's Office), Chuck Morgan (KRS), Siobhán Ní Dhonacha (OSAS), Leslie Novosel (SPED), Tara O'Neill (EDCS), Sara Podlewski (CDS), Stacey Roberts (EDEA), Mathew Schmidt (SPED), Ellen Spitler (ITE), JoAnn Yuen (CDS), Lois Yamauchi (EDEP)

Alternates: Helen Au (CRDG), Paul Brandon (CRDG), Ivy (COEDSA)

Absent: Kathy Berg (CRDG), Judy Daniels (KRS), Hugh Dunn (CRDG), Linda Furuto (EDCS), Frank Jumawan (COEDSA), Wendan Li (COEDSA), Seungoh Paek (ETEC)

Presenters: None

Guests: Dean Young

Support: Richard Mizusawa

## **MINUTES**

| Time    | Item   | Action   |
|---------|--|--|
| 12:08pm | Call to Order  | Chair Yuen   |
|         | Approval of February 2014 Meeting Minutes.  • Unanimously approved   | Motion to approve minutes by Senator Roberts with a second by Senator Yamauchi |
|         | Report from the Chair  | Chair Yuen   |
|         | Working DGO plan document  |  |
|         | DGO survey: We are going to ask for an advisory council that works with DGO or actually reviews applications like IRB. DGO office supports oversees group and to meet monthly. Other option is that there is |  |

| no conflict resolution arm if there is a conflict the DGO. Ask for additional people (system of Thinking about asking the Board of Education broad range changes, creating advisory counce stakeholders that would review proposals E support group. Also mechanism that would proposal conflict resolution. | changes). n overall il of OGO Senator Yamauchi |
|--|--|
| 4:00PM   | Senator Enomoto                                |
| If you eliminate DGO at state level,   | Chair Yuen                                     |
| Comments open, fluid. General ideas and directerms of an action plan   | Senator Schmidt                                |
| Action plan of where this is going?  | Chair Yuen                                     |
| BOE, Superintendent, DGO   | Senator Buelow                                 |
| Will you be pulling it together?   | Chair Yuen                                     |
| Reviewable before next meeting   |  |
| Brings up funding for position   |  |
| We are asking Superintendent to fund position  | ns in DGO                                      |
| Report from the Co-Chair No report   |  |
| Committee Reports: Curriculum &  | Senator Roberts                                |
| Program Planning   |  |
| Used Laulima page for CCPP, which allowed members to log on at their own time. Had three to recommend for approval.  |  |
| For review for informational purposes: 1) ET   | EC   |

| Merit resolution: Regarding the special salary adjustment, at last Senate Meeting, the same resolution was brought up and there was a request for more information. There was a forum last Friday to respond to questions. The resolution has stayed the same except at the very end. There was a request to have more information about what happens after a request goes through the department and dean. After the Dean's recommendation the request goes to the Chancellor and then the President. | Senator Enomoto  Chair Yuen |
|--|-----------------------------|
| FAQs:  |                             |
| Who qualifies for special salary adjustment, do lecturers or instructors qualify? <the by="" contract="" covered="" individuals="" pertains="" resolution="" the="" to="" uhpa=""></the>   | Chair Yuen                  |
| Does everyone in the unit gets to vote on Merit increases, do lecturers/part-time instructors get to vote and can they effectively judge merit? <everyone but="" in="" invited="" is="" no="" one="" required="" the="" to="" unit="" vote="" vote,=""></everyone>   | Senator Daniels             |
| Within KRS, there was a lot of discussion about lack of criteria. KRS wants broad criteria about teaching, research, service, and what might constitute these things without having a detailed criteria.   |                             |
| Salary Adjustment/Merit Resolutions will be voted on April 11, 2014.   |                             |
| Committee Reports: Budget and Facilities Several people have been working to install an accessible bathroom door in Wist Hall for the first floor mens' room. Special thanks to Truc Nguyen and Jim Skouge for their extra efforts   | Senator Novosel             |
| Committee Reports: Student-Faculty   | Senator Ní Dhonacha         |
| Relations We had some delay, but we should have our survey done, and our goal is to send the undergraduate survey to each of you via Google link. If you have time before the  |                             |

| next Senate Meeting please review. The purpose is to gather data from students to determine how we can best help them learn about and apply to COE graduate school. We hope to collect data prior to the end of the semester.   |                 |
|---|-----------------|
| Committee Reports: Diversity The Book Club has started. Everyone who wanted to join has received the book through funds Tara secured. The first meeting will be held in the next few weeks. The book is <i>Written in the Sky</i> , by Matthew Kaopio.  | Senator Miranda |
| Written in the Sky: A young, abandoned Hawaiian boy, 'Ikauikalani, living among the homeless in Ala Moana Park, spends his days observing tourists, swimming in the ocean, and rummaging for loose change and garbage. But 'Ikau can see the future in the movements of the clouds. In a dream, his deceased grandmother speaks to him  |                 |
| Committee Reports: Fellowship  Nomination requests distributed. Student also welcome to submit nominations. We ask that you go back to your departments and encourage nominations. The deadline is March 25 4pm. The Senate will vote on the lifetime achievement award. At this time, we do not have lifetime achievement nominations and we are asking for resumes/CVs. I want to thank Lauren Kaupp, she served on fellowship committee for two years. She is leaving to take position with the DOE. | Senator Leong   |
| Committee Reports: Governance   |                 |
| The proposed changes were read to the Senate, but no motion was made. According to by-laws, we need to propose amendments today and prepare for April vote. Changes to By-laws do not require Congress vote. The following are suggested changes:   | Senator Berg    |
| Discusses on rotation of decision of selecting chair.   |                 |
| 1. Selection of Senate Chair. The selection of the Chair is the responsibility of the Senate Executive Committee (SEC) and the Co-Chair assumes the chair. If a Chair cannot be identified, selection will fall to departments/units (in alphabetical order beginning with EDEA). The department/unit will be charged with  |                 |

identifying a co-chair from all Congress members.

Regarding votes, the Senate Chair will only vote in the case of a tie. All departments and units will have two senators/votes.

- 2. <u>Student representation on Senate Committees</u>. Add a line that each committee should have OR recommend that each chair recruit a student to serve on the committee. Committees that will not have student representation are Governance, Personnel and Curriculum, (CCPP).
- 3. <u>Representation and Selection of Senators</u>. Consider allowing RCUH employees to serve as Senators. Currently only Faculty and APTs can be senators.

Take back to departments, prepare for vote.

## Message from the Dean

Dealing with a new reality and new context. It is no secret that I keep repeating over and over that this college has three core missions--teacher preparation, leadership development, and research. National rankings came out and the **COE** is ranked 74th best graduate schools of education. We are getting our message out.

Our **budget** situation is less than desirable, we have a directive from chancellors office to do a complete analysis on our accounts: the sources of those funds, what are they being held for, and how we are planning to expend them in preparation for budget June 30, 2015, and even into 2016.

Other problem is **declining enrollment**, generally down especially with graduate programs, since 2010. Chancellor wants to move towards department allocations based on student enrollment. What we are being asked to do is look at everything and prepare a report for the chancellor on what our financial position will be in june 30, 2015. Taking into account other sources, I have met with all chairs and directors individually, and we are looking at our overall financial picture and where our resources are.

We have new competition that we have never had before.

Dean Young

UH West Oahu now has elementary teacher prep and secondary teacher prep. Our enrollment in those programs is marginally sustainable. Outside providers are coming in (iTeach, Teach for America, etc.).

In addition, I met with each of the department/unit chairs on the possibility of generating new funds. Our success on grants is down 30%, and the reality is struggling federal and state economies increase competition and reduce the number of awards.

Fourth category is **investment**. We are looking at where we must cut programs that we simply can't afford to run. I have asked chairs to look at programs that we absolutely must do, or combine programs or offer them on different years.

There is a **Moratorium on sabbatical requests**. We will have to go back to the Chancellor's office for supplemental funds. The report to chancellor is due April 1.

The context of education is changing dramatically and challenging us to be more nimble. DOE was successful in getting a waiver for No Child Left Behind, which no longer applies in Hawaii. Strive HI replaces it and offers a more comprehensive approach that applies to all teachers. The DOE is focusing on the following initiatives:

- 1. Academic teams
- 2. Common core state standards
- 3. Formative instruction
- 4. Educator effectiveness system
- 5. Induction and mentoring program

Our complementary effort to provide support services for our graduates has been delayed. We have had a great deal of difficulty getting logistics of support for our graduates through a collaborative process with DOE. The good news is that we are moving forward.

An unresolved issue: Why is the UHM graduate division

Senator Roberts

|        | rejecting students we accept internally in our department?   |                 |
|--------|--|-----------------|
|        | Message from Manoa Faculty Senate and ACCFSC  Last MFS Meeting, we invited leadership from UHPA to talk about the lawsuit against UHM administration.  UHPA Board of Directors are not in the know.  | Senator Ericson |
|        | A faculty welfare survey will be sent out to all faculty. The last one was conducted in 2006. KCC is currently piloting a new faculty evaluation system that includes evaluating students in terms of course/student outcomes. We have to be very careful and cautious that what happens at community colleges— outcome orientation—will spread. UHM wants to evaluate students in terms of course objectives. Implications for accreditation. |                 |
|        | New Business   |                 |
| 2:05pm | <ul><li>No new business.</li><li>Adjournment</li></ul>   | Chair Yuen      |

Submitted by: Richard Mizusawa, CoE Senate Staff Support Reviewed by: LO