The COEAA is pleased to announce the selection of Mr. Keith T. Hayashi as the Distinguished 2016 Alumnus. Mr. Hayashi is a graduate of the COE's Bachelor of Education and Masters of Education programs. Currently, he is the principal of Waipahu High School and has been lauded by the students, faculty, and community as an exemplary leader who is focused on the success and achievement of all students.

Mr. Hayashi initiated the first Early College System in Hawaii at Waipahu High School. The program focuses on providing under-represented minority youths, who are first in their families to attend college, with the opportunity to successfully earn dual credits, and culminate with earning an Associate's Degree from the UH system upon graduation from high school. Also, he established a Career Academy System which included 6 career pathways and 10 career academies. These are just a few of his initiatives at the school.

Mr. Hayashi is an award winning educator and has an impressive career with the HIDOE as a teacher, resource teacher, vice principal, complex area superintendent, and principal. He was the recipient of the Next 20–Hawaii's People to Watch in 2016, Hawaii High School Principal of the Year in 2014, Masayuki Tokioka Excellence in School Leadership Award in 2013, and Economics Teacher of the Year in 1994.

In 1970, Robert K. Greenleaf published an essay entitled, “The Servant as Leader.” In that essay he said that a person or organization that is a servant leader manifests itself in the care taken to ensure that other people’s highest priority needs are being served. In short, the servant-leader focuses on the “growth and well-being of people and the communities to which they belong, while sharing power, and helping people to develop and perform as highly as possible.” This description captures the essence of the people who dedicate their lives to preparing our young people to become productive citizens of the world . . . teachers.

The College of Education Alumni Association (COEAA) continues that commitment and dedication to servant leadership by having as its mission, the support of teachers at various stages of their career – teacher candidate, new teacher, veteran teacher, retired teacher, and the support of the College of Education student organizations, faculty/staff and programs. The COEAA Board has worked tirelessly to establish programs to increase our outreach to the UH College of Education teacher candidates and new teachers, and to increase our relevancy to our COEAA membership. The support provided by the COEAA has grown from the initial scholarship program to support two students per year, to include: 1) Teachers Helping Teachers program where in-service and Continued, page 2

President’s Message
Aloha,

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Assistant Editors
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Karen Yanagida

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University of Hawai‘i at Mānoa
College of Education
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**COEAA Director Catherine Payne Shares Her Expertise**

Ms. Catherine Payne, a highly acclaimed and acknowledged educator and administrator, shared her knowledge, experiences, and expertise on teacher leadership to UHMOE students in the Masters of Education in Teaching (M.Ed.T.) program on February 29, 2016. The first and second year students in the program were very receptive to her presentation and actively responded to her queries during the seminar. She informed the students that sustained leadership in the schools is through the teachers and further reiterated that the characteristics of teacher leaders are (1) being courageous and (2) having reflective solitude. As a school administrator, she recognized teacher leaders and provided the scaffolding needed to further develop their leadership skills in a non-threatening way.

Her presentation was coordinated by the COEAA Board and the M.Ed.T. seminar instructor, Dr. Vail Matsumoto. In addition to being a Director on the COEAA Board, Ms. Payne is the Chairwoman of the Public School Charter Commission, a member of several education-related nonprofit boards, and a mentor to students at UH COE. She is an impressive career as a teacher, vice principal, and principal with the DOE. She was the "National Educator" from the Milken Family Foundation in 1995 and the "Hawaii Secondary Principal of the Year" by the National Association of Secondary School Principals in 1991.

**Partnership with COE Student Organizations**

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"Education is not preparation for life; education is life itself."

John Dewey